



INTERNAL VACANCY

VACANCY	LABORATORY TECHNICIAN X 2	DIVISION	TECHNICAL ASSURANCE
TYPE OF EMPLOYMENT	PERMANENT	CLOSING DATE	
GRADE	C-LOWER	14 JUNE 2019	

PURPOSE OF THE POSITION

- ✓ The purpose of the position is to assist in the day to day operation of a specific laboratory section. This section can include
- ✓ Wet chemical section
- ✓ Smelter assay section
- ✓ XRF section
- ✓ Bullion assay section.
- ✓ The role also involves supervising of the Paterson BL Lab trainees and BU grade Analyst role

MINIMUM QUALIFICATION

- ✓ Preference will be given to candidates that possess a completed matric qualification and a national diploma in Chemistry.
- ✓ B-Tech Degree in Chemistry will be an added advantage.
- ✓ Learner Directed Training will be an added advantage

SKILLS AND ATTRIBUTES

- ✓ Computer literacy-SAP and MS office,
- ✓ Good communicating skills (verbal and written)
- ✓ Expected to work overtime, shift and be flexible as per operation demand.
- ✓ Networking skills - Able to network effectively internally and externally.
- ✓ Problem identification and solving ability - Alert others and offer pertinent solutions to problems

KNOWLEDGE AND EXPERIENCE

- ✓ Analytical reporting writing skills.
- ✓ Administrative skills.
- ✓ Problem solving skills.
- ✓ Supervisory skills.
- ✓ Excellent Computer Literate (MSOffice, SAP, Internet).
- ✓ Good communication skills.
- ✓ Planning and Organising.

MAJOR RESPONSIBILITIES

- ✓ Supervise a team in an effective way to ensure effective processes.
- ✓ Analysis of non-routine samples in an effective manner.
- ✓ Basic method development.
- ✓ Assisting in the improvement of existing methods.
- ✓ Writing of analytical procedures/methods.
- ✓ Analytical support to Rand Refinery processes.

- ✓ Training of other analysts on new development methods/procedures.
- ✓ Assistance on capital projects where analytical requirements are needed.
- ✓ Assistance on maintenance/breakdowns of instruments.
- ✓ Assistance to be given to ensure full compliance with LBMA, ISO procedures and policies.

SALARY

- ✓ Salary and benefits will be negotiated in line with relevant experience and qualifications.

APPLICATION PROCESS

- ✓ Applications are to be submitted in writing on the approved internal vacancy application form, (CV's may be attached) and forwarded to: Nonkululeko Simelane, nonkululekos@gold.co.za , HR Department.
- ✓ Kindly provide proof of qualifications and experience.
- ✓ Consideration will be given to the Rand Refinery employment equity policy as part of the selection process. Please note that should your application be unsuccessful, you will be notified in writing.