



## INTERNAL VACANCY

<b>VACANCY</b>	OPERATOR : REFINERY X 2 (SILVER PLANT)	<b>DIVISION</b>	REFINERY
<b>TYPE OF EMPLOYMENT</b>	PERMANENT	<b>CLOSING DATE</b>	
<b>GRADE</b>	B-LOWER	3 SEPTEMBER 2019	

### PURPOSE OF THE POSITION

- ✓ The purpose of this role is to meet the daily operational and SSHERQ targets assigned to the operator within the operational framework of the Silver plant. The operator is competent in meeting the daily operational targets by operating the silver electro-refining circuit or the silver leach sections or silver granulation or silver ITM melting.

### MINIMUM QUALIFICATION

- ✓ Preference will be given to candidates that have a completed matric qualification with Maths and Science.

### SKILLS AND ATTRIBUTES

- ✓ Computer Literate (MSOffice)
- ✓ Communication
- ✓ Planning and Organising
- ✓ Problem Solving Ability

### KNOWLEDGE AND EXPERIENCE

- ✓ Preference will be given to candidates that have 1- 3 years experience within a precious metals processing plant.
- ✓ Additional experience and qualifications above the minimum requirements will be to the applicant's advantage.

### MAJOR RESPONSIBILITIES

#### OPERATIONAL EFFICIENCIES

- ✓ Ag Stock < 5 tons in silver SLOCs
- ✓ Au Stock < 200 kg in silver SLOCs
- ✓ Ag process efficiency > 99%
- ✓ Electrosilver banks conversion > 90%
- ✓ This will must be achieved within the Electrosilver team

#### HEALTH AND SAFETY

- ✓ Zero Harm
- ✓ 100% reporting of all incidents
- ✓ 100% PPE compliance
- ✓ 100% of statutory training complete

#### QUALITY

- ✓ 99.90 % 99.99% Silver Granules and silver Granules
- ✓ Au <100 ppm in the granules

#### TRAINING OF NEW OPERATORS

- ✓ The incumbent is required to conduct on the job training of new employees in a section.

#### PLANNING AND EXECUTION OF OPERATIONAL TARGETS

- ✓ As prescribed by the Production Plan and Silver Orders

### METAL ACCOUNTING

- ✓ Efficiencies of Au = 99.98 % and Ag = 98.93%

### SALARY

- ✓ Salary and benefits will be negotiated in line with relevant experience and qualifications.

### APPLICATION PROCESS

- ✓ Applications are to be submitted in writing on the approved internal vacancy application form, (CV's may be attached) and forwarded to: Nonkululeko Simelane, nonkululekos@gold.co.za, HR Department.
- ✓ Kindly provide proof of qualifications and experience.
- ✓ Consideration will be given to the Rand Refinery employment equity policy as part of the selection process. Please note that should your application be unsuccessful, you will be notified in writing.