



INTERNAL VACANCY

VACANCY	QUALITY CONTROL TECHNICIAN	DIVISION	TECHNICAL ASSURANCE
TYPE OF EMPLOYMENT	PERMANENT	CLOSING DATE	
GRADE	B-UPPER	14 JUNE 2019	

PURPOSE OF THE POSITION

- ✓ The purpose of this role is to inspect all final products manufactured in the Fabrication section. A zero-tolerance approach towards quality will be maintained in order to uphold customer satisfaction and Rand Refinery's world-wide reputation of excellence.

MINIMUM QUALIFICATION

- ✓ Preference will be given to a candidate that has a completed matric certificate and tertiary qualification-National diploma in total quality management

SKILLS AND ATTRIBUTES

- ✓ Computer literacy-SAP and MS office,
- ✓ Good communicating skills (verbal and written)
- ✓ Expected to work overtime, shift and be flexible as per operation demand.
- ✓ Networking skills - Able to network effectively internally and externally.
- ✓ Problem identification and solving ability - Alert others and offer pertinent solutions to problems

KNOWLEDGE AND EXPERIENCE

- ✓ Preference will be given to a candidate with up to 5 years' experience within a manufacturing/chemical processing plant environment.
- ✓ Manufacturing Operation - Understand the process streams and how quality control can impact manufacturing
- ✓ Quality Control Knowledge - Understand and execute quality control processes
- ✓ Supply Chain Knowledge - Understand the steps in the Supply Chain
- ✓ SHEQ knowledge- able to adhere specified standards.

MAJOR RESPONSIBILITIES

OPERATIONAL EFFICIENCIES

- ✓ Ensure adherence to the Quality System i.e. ISO 9001.
- ✓ Ensure adherence to all training procedures.
- ✓ Ensure adherence to Quality Control practices and procedures.
- ✓ Ensure adherence to Cargo Aviation Authorities (CAA) standards and practices.

- ✓ Inspect all manufactured products and accept or reject products based on product type reference standard and specifications.
- ✓ Log results on appropriate log sheets based on the daily / shift reject results.
- ✓ Package final products as per type and customer specifications.
- ✓ Ensure all relevant information is included and written on final product package as per type, customer and customs requirement.
- ✓ Learn and implement new Quality Control measures.
- ✓ Train and assist other team members in Quality Control Procedures.

SHEQ

- ✓ Adhere to SHEQ standards and practices i.e. monthly inspections, reporting of incidents and near-misses.
- ✓ Ensure that there is full compliance with the SHEQ procedure for people and equipment and product.
- ✓ Ensure compliance with the regulatory requirements and assist with auditory processes.
- ✓ Report incident and near misses timeously.

SALARY

- ✓ Salary and benefits will be negotiated in line with relevant experience and qualifications.

APPLICATION PROCESS

- ✓ Applications are to be submitted in writing on the approved internal vacancy application form, (CV's may be attached) and forwarded to: Nonkululeko Simelane, nonkululekos@gold.co.za, HR Department.
- ✓ Kindly provide proof of qualifications and experience.
- ✓ Consideration will be given to the Rand Refinery employment equity policy as part of the selection process. Please note that should your application be unsuccessful, you will be notified in writing.