



INTERNAL VACANCY

VACANCY	OPERATOR: SILVER PLANT X2	DIVISION	REFINERY
TYPE OF EMPLOYMENT	PERMANENT	CLOSING DATE	
GRADE	B-LOWER	07 MAY 2021	

PURPOSE OF THE POSITION

- ✓ The purpose of the position is to meet the daily operational and SHEQ targets assigned to the operator within the operational framework of the Silver Plant.
- ✓ The operator must be competent in meeting the daily operational targets by operating silver electro-refining circuit or the silver leach sections or silver granulation or silver ITM melting.

MINIMUM QUALIFICATION

- ✓ Preference will be given to candidate with a completed Matric qualification with mathematics and science.

SKILLS AND ATTRIBUTES

- ✓ Computer literacy- SAP and MS Office
- ✓ Good communication skills (verbal and written).
- ✓ Planning and Organising.
- ✓ Problem Solving Skills.

KNOWLEDGE AND EXPERIENCE

- ✓ Preference will be given to a candidate with a minimum of 1-3 years' experience in a precious metals processing plant.
- ✓ Additional experience and qualifications above the minimum requirements will be to the applicant's advantages.

MAJOR RESPONSIBILITIES:

OPERATIONAL EFFICIENCIES

- ✓ Ag Stock < 5 tons in silver SLOCs.
- ✓ Au Stock < 200 kg in silver SLOCs.
- ✓ Ag process efficiency > 99%.
- ✓ Electrosilver banks conversion > 90%.
- ✓ This will must be achieved within the Silver Plant team.

HEALTH AND SAFETY

- ✓ Zero Harm.
- ✓ 100% reporting of all incidents.
- ✓ 100% PPE compliance.
- ✓ 100% of statutory training complete.

QUALITY

- ✓ 99.90 % 99.99% Silver Granules.
- ✓ Au <100 ppm in the granules.

PLANNING AND EXECUTION OF OPERATIONAL TARGETS

- ✓ The incumbent is required to conduct on the job training of new employees in a section.

METAL ACCOUNTING

- ✓ Efficiencies of Au = 99.98 % and Ag = 98.93%.

SALARY

- ✓ Salary and benefits will be negotiated in line with relevant experience and qualifications.

APPLICATION PROCESS

- ✓ Applications are to be submitted in writing on the approved internal vacancy application form. The approved internal vacancy application form (CV's may be attached) and forwarded to Nonkululeko Simelane, nonkululekos@gold.co.za, HR Department.
- ✓ Kindly provide proof of qualifications and experience.
- ✓ Please note that should you not be contacted for an interview; please consider your application as unsuccessful.