



VACANCY

VACANCY	ARTISAN FITTER SERVICE YARD	DIVISION	SERVICE YARD
TYPE OF EMPLOYMENT	PERMANENT	CLOSING DATE	
GRADE	C-LOWER	8 OCTOBER 2021	

PURPOSE OF THE POSITION

- ✓ The purpose of this role is to repair and maintain machinery, equipment, and piping within the service yard, which entails doing proactive maintenance to ensure there is no production downtime due to equipment failure.
- ✓ The service yard is very diverse and contains many different types of equipment including compressors, chiller ammonia systems, chlorine station, cooling towers, scrubbers, Different acid reticulation systems, extraction systems, filter press hydraulics, pneumatic pumps, and fresh air input systems.
- ✓ The incumbent will also be required to install and repair different piping system which will range from poly prop, PVC, HDPE, copper, stainless steel and galvanized etc.
- ✓ This position will also require the incumbent to work overtime and possibly standby for the service yard and Refinery.

MINIMUM QUALIFICATION

- ✓ The preferred candidate must possess a national certificate N4- Mechanical engineering and Fitter Trade Test (Red Seal)
- ✓ Preference will be given to a candidate that has a second trade such as Millwright Trade Test (Red Seal)

SKILLS AND ATTRIBUTES

- ✓ Computer literate-MS office and SAP
- ✓ Fault finding skills
- ✓ Guiding and coaching junior employees
- ✓ Able to read hydraulic drawings.

KNOWLEDGE AND EXPERIENCE

- ✓ Candidates must have minimum of and up to 5 years' experience in maintenance or manufacturing plant.
- ✓ Fitting and machinery repair knowledge - Able to understand and correctly apply good techniques to construction

- ✓ Knowledge of planned and emergency maintenance- Able to solve repair and maintenance problems.
- ✓ Compliance certification - Able to ensure that machinery in the plant is maintained in compliance with standards and regulations.
- ✓ Fault finding knowledge - Able to identify and rectify faults on machinery.
- ✓ Tool knowledge - Discern which tools would be most adapt for a job.

MAJOR RESPONSIBILITIES

- ✓ Planned maintenance-Ensure that all machinery is in working order to minimise downtime and faults in the service yard and Refinery.
- ✓ Operational efficiency - Identify machinery problems, repair, and perform effective maintenance on machinery timeously and accurately.
- ✓ Planned maintenance-Regularly perform proactive maintenance on machinery to deter any failures in adherence with scheduling.
- ✓ Planned maintenance-Regularly perform checks on all machinery and when necessary raise pro-active job cards to schedule the equipment for repair.
- ✓ SHEQ-Strictly adhere to all SHEQ legislation regarding safety and machine maintenance. Produce safety cards as required.
- ✓ Procurement-Liaise with buyers where necessary to ensure that the correct equipment and spares are always available for the plant.
- ✓ Operational efficiency-Assist others where necessary in the maintenance of equipment and machinery and train other staff on the job when and where required.
- ✓ Operational efficiency-Effectively supervise supporting staff/assistants.
- ✓ Procurement-Get quotes, source parts, spares and equipment for general



maintenance and all projects ensuring cost efficiency and accuracy of components and add technical input where required.

- ✓ SHEQ-Strictly adhere to the PTW process and ensure one minute risk assessments are done regularly and perform lockouts on systems where required.
- ✓ Housekeeping is essential and should be done on a continuous basis. A job is not finished until the house keeping has been done,

SALARY

- ✓ Salary and benefits will be negotiated in line with relevant experience and qualifications.

APPLICATION PROCESS

- ✓ Applications are to be submitted in writing on the approved internal vacancy application form, (CV's may be attached) and forwarded to Gift Hlongwane, gifthr@gold.co.za, HR Department.
- ✓ Kindly provide proof of qualifications and experience.
- ✓ Consideration will be given to the Rand Refinery employment equity policy as part of the selection process. Please note that should your application be unsuccessful; you will be notified in writing.