



VACANCY

VACANCY	SENIOR OPERATOR : SMELTER BBOC	DIVISION	SMELTER
TYPE OF EMPLOYMENT	PERMANENT	CLOSING DATE	
GRADE	B-UPPER	8 OCTOBER 2021	

PURPOSE OF THE POSITION

- ✓ The purpose of this role is to always ensure that the BBOC function efficiently according to quality standards and safety specifications and that stock counts are properly conducted.
- ✓ The senior operator will also ensure that the quality of Dore' to the refinery meets quality standards and that there is no theft of the product and quality is maintained.

MINIMUM QUALIFICATION

- ✓ The preferred candidate must be in possession of a completed matric qualification.

SKILLS AND ATTRIBUTES

- ✓ Computer literacy- SAP and MS office and internet.
- ✓ Communication skills- Able to communicate technical knowledge to others.
- ✓ Risk Management skills- Able to identify and eradicate risk.
- ✓ Training skills- Able to train others.
- ✓ Administrative skills- Able to effectively manage the administrative paperwork required

KNOWLEDGE AND EXPERIENCE

- ✓ Preference will be given to a candidate with a up to 3 years' working experience in in smelting operations
- ✓ Production knowledge-Understand the production processes
- ✓ Equipment knowledge- Fault detection abilities
- ✓ SHEQ and radiation knowledge- Able to adhere to specified standards.
- ✓ OEE knowledge- Understand the equipment
- ✓ Thorough mechanical knowledge- Able to diagnose faults
- ✓ Arc and BBOC furnace knowledge- Thorough understanding of equipment
- ✓ Process knowledge-Thorough understanding of processes
- ✓ Scheduling knowledge- Able to effectively schedule work for others

MAJOR RESPONSIBILITIES

RESOURCE PLANNING AND EXECUTION

- ✓ Ensures maximum throughputs across the BBOC to achieve the smelter financial year targets

- ✓ Ensure that all faults are reported to the maintenance department on time to minimise downtimes
- ✓ Ensure that all job cards are completed and that the work is scheduled to staff accordingly.
- ✓ Ensure employees are properly trained on necessary mobile & operational equipment's.
- ✓ Ensure that the shift runs smoothly in the absence of control room co-ordinator and foreman.

OPERATIONAL EFFICIENCIES

- ✓ Provides adequate troubleshooting within BBOC
- ✓ Drives timeous and accurate reporting through production logs & performance feedback on shift basis.
- ✓ Ensures that all by-products generated are weighed and sent for sampling for metal balance purposes.
- ✓ ensure that daily furnace production targets are achieved
- ✓ Ensure that production reports are completed swiftly for the furnaces and submitted to the foreman.
- ✓ Come up with suggestions to improve safe work practices.

HEALTH AND SAFETY

- ✓ Ensure that there is full compliance with the SHEQ procedures for people and equipment and product.

SALARY

- ✓ Salary and benefits will be negotiated in line with relevant experience and qualifications.

APPLICATION PROCESS

- ✓ Applications are to be submitted in writing on the approved internal vacancy application form, (CV's may be attached) and forwarded to Gift Hlongwane, gifh@gold.co.za, HR Department.
- ✓ Kindly provide proof of qualifications and experience.
- ✓ Consideration will be given to the Rand Refinery employment equity policy as part of the selection process. Please note that should your application be unsuccessful; you will be notified in writing.